

Restorative Practise



Enabling
Relationships across
school to be the very
best!

What is RP?



It is all about building relationships, where we care for each other and look after each other. This makes everyone safe and happy and means that we can all do our best and be good humans.

If something goes wrong, we have to work to repair the relationship as quickly and as well as we can.

RP teaches us skills for life -

honesty, responsibility, negotiating, problem solving, collaborating and more!

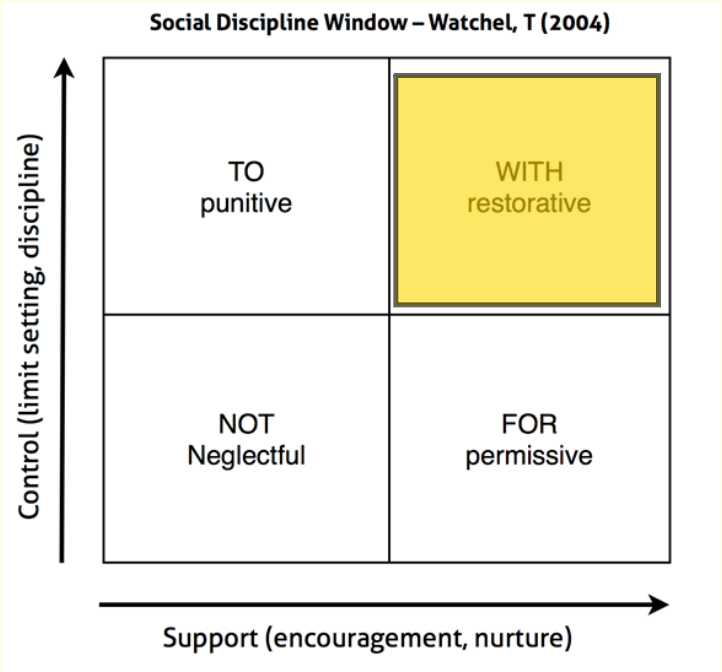
Restorative Practise



People are happier, more cooperative and productive, and more likely to make positive changes when those in positions of authority do things with them, rather than to them or for them.

Examples of this include:

- *getting your voice and opinions when you have class community circles.
- *school council and pupil voice on school matters e.g. your opinion on new behaviour system.
- *been asked to explain your actions and discuss the consequences if you make unacceptable behaviour choices.



With RP, we need to be in the top right square, the WITH box. This means that we do everything with you.

Pro-active RP



Each week in your class you will gather in a circle and share ideas, thoughts and feelings. These circles are an opportunity to get to know your class mates and listen to them. The more you get to know about your class mates the stronger your relationship will become.

You are a class community and need to support and look after each other.

Re-active RP



If a relationship breaks down or there is a problem you will be asked to come to a restorative circle. This will be led by an adult in school not involved in the incident. All the people involved will be asked the following questions.

Responding to those who have been harmed...	Responding to those with challenging behaviour...
Question 1: What happened?	Question 1: What happened?
Question 2: How did you feel at the time?	Question 2: How did you feel at the time?
Question 3: What needs to happen next to repair your relationship?	Question 3: How has the victim been affected?
	Question 4: What needs to happen next to repair your relationship?

Actions speak louder than words!

Why do we want our school to be an RP school?

Because it teaches us how:

- to be honest
- to care and be kind
- to look after one another
- to take responsibility
- to solve problems
- to talk and listen to one another's problems
- it makes us part of a tight community where we feel safe, valued and respected



In RP there are 4 important 'R' words...



- **RESPECT:** for everyone by listening to other opinions and learning to value them
- **RESPONSIBILITY:** taking responsibility for your own actions
- **REPAIR:** developing the skills within our school community so that we can repair harm and ensure sad behaviours are not repeated
- **RE-INTEGRATION:** making sure that everyone gets back to being friends and back to lessons quickly!

Community



- Who is in our community?
- How do we treat people who are in our community?
- Why is a strong community important?



Discuss!



A circle has no start and no end and is complete.

We can use a circle to represent us, and to show that we all make up one complete thing- a tight community.